# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calend	dar year, or tax year beginning	01/01/2022 and	l ending	12/31/2	022		
В	Check if a	applicable:	C Name of organization REACH (	OUT LAKOTA INC			D Employ	er identification	number
	Address	change	Doing business as					31-1356940	
	Name ch	ange	Number and street (or P.O. box if	mail is not delivered to street address)	Roo	om/suite	E Telephor	ne number	
	Initial retu	ırn	PO Box 362				!	513-779-7515	
	Final retur	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal code					
	Amended	l return	West Chester, OH 45071				<b>G</b> Gross re	ceipts \$ 1	,351,196
	Application	on pending	F Name and address of principal off	cer: Scott Stephens		H(a) Is this a gro	up return for s	ubordinates? 🔲 Y	es 🔽 No
			PO Box 362, West Chester, Ol	H 45071		H(b) Are all su	bordinates	included? T	es 🗌 No
<u> </u>	Tax-exen	npt status:	✓ 501(c)(3)	) (insert no.) 4947(a)(1) or	r 🗌 527	If "No," attach	a list. See	instructions.	
J	Website:	www.rea	choutlakota.org		·	H(c) Group ex	emption nu	ımber	
K	Form of o	rganization: 🗸	Corporation Trust Associa	tion Other LY	ear of formation	on: <b>1992</b>	M State of	legal domicile:	ОН
Р	art I	Summa	ry						
	1	Briefly des	cribe the organization's miss	on or most significant activities	s: The miss	sion of Reach	Out Lako	ta is to assist	
Se		families in	the Lakota School District who	o, through some form of hardship	p, have four	nd it difficult to	support	their families	
Activities & Governance		Putting hel	p and hope into the hands of c	our community.					
/en	2	Check this	box  if the organization di	scontinued its operations or di	isposed of	more than 25	% of its	net assets.	
ő	3	Number of	voting members of the gove	rning body (Part VI, line 1a) .			3		10
∞ŏ	4	Number of	independent voting member	s of the governing body (Part \	VI, line 1b)		4		10
ties	5	Total numb	oer of individuals employed ir	n calendar year 2022 (Part V, lir	ne 2a) .		5		3
Ę	6	Total numb	per of volunteers (estimate if i	necessary)			6		300
Ac	7a	Total unrel	ated business revenue from I	Part VIII, column (C), line 12			7a		-7,488
	b	Net unrelat	ted business taxable income	from Form 990-T, Part I, line 1	<u> 1 </u>		7b		-7,488
				Prior Year		Current Ye	∍ar		
Revenue	8	Contribution	ons and grants (Part VIII, line	1,20	07,812	1	,321,333		
	9	Program s	ervice revenue (Part VIII, line		0		0		
eve	10	Investment	t income (Part VIII, column (A		14,428		-2,418		
Œ	11	Other reve	nue (Part VIII, column (A), line		-698				
	12	Total reven	ue-add lines 8 through 11 (m	1,22	21,542	1	,318,587		
	13	Grants and	l similar amounts paid (Part I)	8.	16,772		997,304		
	14	Benefits pa	aid to or for members (Part IX		0		0		
S	15	Salaries, ot	her compensation, employee I	oenefits (Part IX, column (A), line	es 5–10)	10	02,707		104,822
Expenses	16a	Profession	al fundraising fees (Part IX, c	olumn (A), line 11e)		0		0	
хbе	b	Total fundr	aising expenses (Part IX, colu	umn (D), line 25)	23,601				
Ĥ	17	Other expe	enses (Part IX, column (A), line	8	85,339		85,044		
	18	Total expe	nses. Add lines 13–17 (must	equal Part IX, column (A), line 2	1,00	04,818	1	,187,170	
	19	Revenue le	ess expenses. Subtract line 1	2	16,724		131,417		
Net Assets or Fund Balances					В	eginning of Curre	ent Year	End of Ye	ar
sets	20	Total asset	ts (Part X, line 16)			1,03	33,413	1	,157,124
t As	21	Total liabili	ties (Part X, line 26)				20,366		6,342
			or fund balances. Subtract li	ne 21 from line 20		1,01	13,047	1	,150,782
Pa	art II	Signatu	re Block						
				eturn, including accompanying schedu officer) is based on all information of w				knowledge and	belief, it is
Sig	gn	Signature of	officer			Date			
He	ere	Jennifer Bu	urke, Treasurer						
			name and title						
D-	اما	Print/Type	preparer's name	Preparer's signature	Dat	e	Check	if PTIN	
Pa		_					self-emplo	<b>I</b>	
	epare		ne			Firm's	EIN		
US	e Only	Firm's add				Phone			
1/12	v tha ID			shown above? See instructions		1		□ Voo	

Part	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The mission of Reach Out Lakota is to assist families in the Lakota School District who, through some form of hardship, have found it difficult to provide for and support their families. Reach Out Lakota provides food, clothing, personal hygiene, cleaning
	supplies, baby items, holiday meals, holiday gifts, and school supplies, to those families in need in the community. "Putting help
	and hope into the hands of our community".
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	
	inco Enco
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,116,302 including grants of \$914,678 ) (Revenue \$ )
	Provide food, clothing, personal care items, cleaning and other household items, paper goods, baby items, school supplies, and
	Christmas gifts for children, to indigent families in West Chester and Liberty Townships, Ohio (which are located in Butler County).
	Reach Out Lakota assisted between 588-1,251 individuals each month, providing approximately 254,000 pounds of food, 89,300
	articles of clothing, 31,100 items of personal care, paper, baby, and cleaning supplies. We also provided Thanksgiving meals for
	266 families (approximately 1,250 individuals), and Christmas meals for over 261 families (approximately 1,250 individuals)
	School Supplies were distributed to 513 students, and Christmas gifts were also provided to 780 children.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
A -1	Other pregram continue (Deceribe on Cahadula O
4d	Other program services (Describe on Schedule O.)
4-	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )  Total program service expenses 1.116.302

orm 99	0 (2022)		F	Page
Part l	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
-	complete Schedule A	1	•	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3	<b>✓</b>	
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<i>'</i>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		<b>,</b>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		/
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 14a		\ \
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate	ТТА		
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<b>✓</b>
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		\(\rac{1}{2}\)
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17	_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		_
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b 21	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ť
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	V	<b>V</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. [
	·		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
Ü	reportable gaming (gambling) with backup withholding rates for reportable payments to vendors and	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		
h	If "Yes," enter the name of the foreign country	4a		~
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>V</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		ノ
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
J	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule $O$ .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
<b>.</b> -	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OH 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Reach Out Lakota Inc, (513)779-7515

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any current	otticer, director,	or trustee.
		(C)								
(A)	(B)	(do =	ot ch		sition		ana	(D)	(E)	(F)
Name and title	Average		do not check ox, unless pe					Reportable	Reportable	Estimated amount
	hours per week					or/trust	tee)	compensation from the	compensation from related	of other compensation
	(list any	or o	Ins	Officer	Se le	em Hig	Former	organization (W-2/	organizations (W-2/	from the
	hours for	Individual trustee or director	titut	icer	Key employee	hes	mer	1099-MISC/	1099-MISC/	organization and
	related organizations	of all t	iona		lplo:	ee t cor		1099-NEC)	1099-NEC)	related organizations
	below	rust	ŧ		yee	npe				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
						ed				
Scott Stephens	40.00									
CEO					~			78,888	0	0
Sue Cheney	10.00									
President	0.00	~		~				0	0	0
Jennifer Burke	3.00									
Treasurer		~		~				0	0	0
Jennifer Patsy	3.00									
Secretary		~		~				0	0	0
Tiffany Stofel	2.00									
Trustee		~						0	0	0
Artemio Castro	7.00									
Trustee		~						0	0	0
Tyler Pettigrew	2.00									
Trustee		~						0	0	0
Sharon McGuire	2.00									
Trustee		~						0	0	0
Tim Harmon	8.00									
Trustee		~						0	0	0
Phyillis A Jelinek	5.00									
Trustee		~						0	0	0
Lauren Boettcher	2.00									
Trustee		~						0	0	0
		_								
										1

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emp	ploy	yee	s, ar	nd F	lighest Compe	nsated Emplo	<b>yees</b> (continued)
					(0	C)					
	(A)	(B)				ition			(D)	(E)	(F)
	Name and title	Average	٠,				e than is botl		Reportable	Reportable	Estimated amount
		hours					or/trus		compensation	compensation	of other
		per week			_	_		<del>-</del>	from the	from related	compensation
		(list any hours for	r div	l Stit	Officer	ey	Big	Former	organization (W-2/ 1099-MISC/	organizations (W-2 1099-MISC/	from the organization and
		related	idu	l E	еę	<u> </u>	est	<u> </u>	1099-NISC/	1099-MISC/	related organizations
		organizations	Individual trustee or director	nal		Key employee	e con		''''	,	
		below	dsu.	ŧ		ee	lpe				
		dotted line)	ee	Institutional trustee			Highest compensated employee				
				U			ed				
		<del> </del>									
		<del> </del>	-								
								-			
			-								
1b	Subtotal								78,888	0	0
	Total from continuation sheets to Part	 VII Sootio	 n A	•	•	•		•	70,000		0
C		-	II A	•	•	•		•	70.000		
d	Total (add lines 1b and 1c)		· ·	٠ ــــــــــــــــــــــــــــــــــــ					78,888	(	_
2	Total number of individuals (including		iimite	ea t	Ο Ι	nos	se iis	tea	above) who re	eceived more	than \$100,000 of
	reportable compensation from the organ	ization							0		
											Yes No
3	Did the organization list any former	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	st compensate	d     b
	employee on line 1a? If "Yes," complete	Schedule J	for su	uch	indi	ivid	ual				3 1
4	For any individual listed on line 1a, is the	sum of re	portal	ble (	com	npei	nsatio	on a	nd other compe	nsation from th	e
	organization and related organizations										
	individual										4
5	Did any person listed on line 1a receive of	r acerus co	mno	ncat	tion	fro	m an		rolated organiza	tion or individue	
3	for services rendered to the organization										
<del></del>		: 11 163, 0	σιτιρι	CIC	JUI	ieut	JIE U	101 3	sucii persori .		5 /
	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort compen	satior	1 for	r the	ca	lenda	ır ye	ar ending with or	within the orga	nization's tax year.
_	(A)								(B)		(C)
	Name and business add	Iress							Description of serv	vices	Compensation
None											
140110											
								1			
								-			
								_			
	T. 1	/:						<u>L.,</u>		, , ,	
2	Total number of independent contractor						ed to	o tr	lose listed abov	e) wno	
	received more than \$100,000 of compens	ation from	tne or	gan	ızat	ıon			0		

Dart VIII	Statement of Revenue	

		Check if Schedule O contains a response	onse or note to an	y line in this Pa	ırt VIII		🗆
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	a 0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 11	0				
Ω, G	С	Fundraising events 10	42,696				
fts Ir A	d	Related organizations	0 k				
, Gi	е	Government grants (contributions) 1	0				
Sin	f	All other contributions, gifts, grants,					
utic Ner		and similar amounts not included above 1	f 1,278,637				
ribi Ot	g	Noncash contributions included in					
ont			914,678				
a Č	h	Total. Add lines 1a–1f		1,321,333			
•			Business Code				
Program Service Revenue	2a						
en ue	b						
n S 'en	C						
gram Ser Revenue	d						
rog	e	All all					
<u> </u>	f	All other program service revenue					
	g 3	<b>Total.</b> Add lines 2a–2f		0			
				2 410	2 410	0	,
	4	Income from investment of tax-exempt		-2,418 0	-2,418 0	0	0
	5	Royalties	oona proceeds	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c	0 0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
e	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
eve	С	Gain or (loss) 7c	0 0				
	d	Net gain or (loss)					
Other	8a	Gross income from fundraising					
0		events (not including \$42,696					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	/				
	b	Less: direct expenses 8					
	С	Net income or (loss) from fundraising e	vents	-7,488		-7,488	0
	9a	Gross income from gaming activities. See Part IV, line 19 . 9;					
			<del></del>				
		Less: direct expenses 91		7.4/0	7.4/0		
		Net income or (loss) from gaming activities Gross sales of inventory, less	Ties	7,160	7,160	0	0
	IUa	returns and allowances 10					
	h	Less: cost of goods sold 10					
	C	Net income or (loss) from sales of inver					
S		The state of the s	Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
elk eve	С						
isc R	d	All other revenue					
Σ	е	Total. Add lines 11a-11d	<u></u>	0			
	12	Total revenue. See instructions		1.318.587	4.742	-7.488	0

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to any line in this Part IX								
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)				
8b, 9b	, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses				
1	Grants and other assistance to domestic organizations			·					
	and domestic governments. See Part IV, line 21 .	9,000	9,000						
2	Grants and other assistance to domestic	7,000	7,000						
	individuals. See Part IV, line 22	988,304	988,304						
3	Grants and other assistance to foreign	700,004	700,004						
	organizations, foreign governments, and								
	foreign individuals. See Part IV, lines 15 and 16	0	0						
4	Benefits paid to or for members	0	0						
5	Compensation of current officers, directors,	U	U						
•	trustees, and key employees	70.000	20.444	27 / 11	11 022				
6	Compensation not included above to disqualified	78,888	39,444	27,611	11,833				
U	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	_	_	_	_				
_		0	0	0	0				
7	Other salaries and wages	18,100	12,121	5,979	0				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)								
	section 401(k) and 403(b) employer contributions)	0	0	0	0				
9	Other employee benefits	284	142	99	43				
10	Payroll taxes	7,550	4,014	2,615	921				
11	Fees for services (nonemployees):								
а	Management	0	0	0	0				
b	Legal	0	0	0	0				
С	Accounting	1,189	0	1,189	0				
d	Lobbying	0	0	0	0				
е	Professional fundraising services. See Part IV, line 17	0			0				
f	Investment management fees	2,856	0	2,856	0				
g	Other. (If line 11g amount exceeds 10% of line 25, column								
	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0				
12	Advertising and promotion	0	0	0	0				
13	Office expenses	16,733	11,043	510	5,180				
14	Information technology	8,362	1,585	3,168	3,609				
15	Royalties	0	0	0	0				
16	Occupancy	22,499	21,374	675	450				
17	Travel	2,920	2,920	0	0				
18	Payments of travel or entertainment expenses	_,	_,						
	for any federal, state, or local public officials	0	0	0	0				
19	Conferences, conventions, and meetings .	743	311	208	224				
20	Interest	0	0	0	0				
21	Payments to affiliates	0	0	0	0				
22	Depreciation, depletion, and amortization .	20,310	19,525	471	314				
23	Insurance	2,249	866	1,383	0				
24	Other expenses. Itemize expenses not covered	_,_ 1,_ 1,7	300	.,200					
	above. (List miscellaneous expenses on line 24e. If								
	line 24e amount exceeds 10% of line 25, column								
	(A), amount, list line 24e expenses on Schedule O.)								
а	Membership Dues	1,355	255	150	950				
b	Continuing Education	369	192	100	77				
C	Taxes-Other	253	0	253					
d	Volunteer Appreciation	5,206	5,206	0	0				
e	All other expenses	3,200	3,200	0	<u> </u>				
25	Total functional expenses. Add lines 1 through 24e	1,187,170	1,116,302	47,267	23,601				
26	Joint costs. Complete this line only if the	1,107,170	1,110,302	41,201	23,001				
5	organization reported in column (B) joint costs								
	from a combined educational campaign and								
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)								
	10110WIIII 001 30-2 (NOO 300-120)				Form <b>990</b> (2022)				

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	t X		🔲
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing			197,208	1	121,083
	2	Savings and temporary cash investments			386,425	2	471,462
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net				4	466
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substaction controlled entity or family member of any of thes	contributor, or 35%				
	6	Loans and other receivables from other disqual			5		
ts	6	under section 4958(f)(1)), and persons described				6	
	7	Notes and loans receivable, net		[		7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges		[		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	522,270			
	b	Less: accumulated depreciation	10b	307,035	200,078	10c	215,235
	11	Investments – publicly traded securities			249,702	11	348,878
	12	Investments - other securities. See Part IV, line 1	1 .			12	
	13	Investments-program-related. See Part IV, line				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa			1,033,413		1,157,124
	17	Accounts payable and accrued expenses			20,366	17	6,342
	18	Grants payable	0	18			
	19	Deferred revenue		0	19		
	20	Tax-exempt bond liabilities		0			
	21	Escrow or custodial account liability. Complete F			0	21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes	antial	contributor, or 35%			
iab				0			
_	23	Secured mortgages and notes payable to unrelative		· -	0		
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	oayat	oles to related third	0	24	
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			20,366	26	6,342
Seou		Organizations that follow FASB ASC 958, checand complete lines 27, 28, 32, and 33.					
<u>alar</u>	27	Net assets without donor restrictions			986,297	27	1,070,782
ĕ	28	Net assets with donor restrictions			26,750	28	80,000
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 95 and complete lines 29 through 33.	58, cł	neck here 🗌			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
1ss	31	Retained earnings, endowment, accumulated inc	ome,	or other funds .		31	
et /	32			[	1,013,047	32	1,150,782
ž	33	Total liabilities and net assets/fund balances .			1,033,413	33	1,157,124

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			~
1	Total revenue (must equal Part VIII, column (A), line 12)		1,318	3,587
2	Total expenses (must equal Part IX, column (A), line 25)		1,187	7,170
3	Revenue less expenses. Subtract line 2 from line 1		131	1,417
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		1,013	3,047
5	Net unrealized gains (losses) on investments		-46	5,932
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)		53	3,250
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		1,150	),782
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual  Other  Other  If the organization changed its method of accounting from a prior year or checked "Other," explain on	.		
	Schedule O.			
•				_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	2a		
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		/
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	:		
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	,		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2022)

# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization **REACH OUT LAKOTA INC** 31-1356940 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E)
Total

Schedule A (Form 990) 2022 Page **2** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 790,410 865,926 1,083,070 1,207,812 1,321,333 5,268,551 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 **Total.** Add lines 1 through 3 4 790,410 865,926 1,083,070 1,207,812 1,321,333 5,268,551 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 **Public support.** Subtract line 5 from line 4 5,268,551 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 790,410 1.083.070 865,926 1,207,812 1,321,333 5,268,551 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 715 1,568 644 14,428 -2,418 14,937 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 5,283,488 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . 99.72 % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Schedule A (Form 990) 2022 Page **3** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	( ) 0040	#1.0040	( ) 0000	/ I) 0004	( ) 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and <b>stop he</b>	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	<del>%</del>
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Se

JCCL	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	Ito
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A-Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ <del>_</del> _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III suppor	ting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

REAC	H OUT LAKOTA INC		31-1356940
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets hele	d in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	
Par			
rai		Voc" on Form 000 Dort IV line 7	
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c	= : : : : : : : : : : : : : : : : : : :	
	Preservation of land for public use (for example, recre	·	a historically important land area
	Protection of natural habitat	☐ Preservation of	a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	8	. 2b
С	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (c) a		
	historic structure listed in the National Register .		·   2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated by the organization during the
	tax year		
4	Number of states where property subject to conserv	vation easement is located	
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<i>.</i>		Ç.
7	Amount of expenses incurred in monitoring, inspecting	a. handling of violations, and enforcing c	onservation easements during the year
	2, the first transfer of the first transfer	g, g	<b>3</b> . <b>7</b>
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization repo		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art. Historical Treasures, or C	Other Similar Assets
	Complete if the organization answered "		7 1101 O
1a	If the organization elected, as permitted under FAS		statement and halance sheet works
·u	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	•	•
h	If the organization elected, as permitted under FAS		
b	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item		earch in furtherance of public service,
			•
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
_	(ii) Assets included in Form 990, Part X		\$
2	(ii) Assets included in Form 990, Part X	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

	e D (Form 990) 2022								, .	Page 2
Part										
3	Using the organization's acquisition, collection items (check all that apply):		ther reco	ords, chec	k any of th	ie follov	ving that make	signific	cant us	se of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge progi	ram			
b	☐ Scholarly research		е	☐ Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	tion's collections	and exp	lain how t	hey further	the org	ganization's exe	empt p	urpose	in Par
5	During the year, did the organization assets to be sold to raise funds rather								Yes	☐ No
Part	V Escrow and Custodial Arra	ingements.								
	Complete if the organization 990, Part X, line 21.	answered "Yes	on Fo	rm 990, I	Part IV, lin	e 9, or	reported an a	ımoun	t on Fo	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?							not 	Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII and compl	ete the f	ollowing t	able:					
		·		J				Amour	it	
С	Beginning balance					10	;			
d	Additions during the year					10	1			
е						16	•			
f	Ending balance					11				
2a	Did the organization include an amoun				scrow or c	ustodia	l account liabili	ty?	Yes	☐ No
b	If "Yes," explain the arrangement in P							-		
Part						•				
	Complete if the organization	answered "Yes	on Fo	rm 990, I	Part IV, line	e 10.				
	·	(a) Current year	<b>(b)</b> P	rior year	(c) Two yea	rs back	(d) Three years ba	ick (e)	Four year	ars back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	he current year e	nd balan	ce (line 1c	, column (a	a)) held	as:	'		
а	Board designated or quasi-endowmen	•	%	, ,	,	,,				
b	Permanent endowment	%								
С	Term endowment %									
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.							
3a	Are there endowment funds not in the	e possession of t	he organ	ization th	at are held	and ad	ministered for	the		
	organization by:								Ye	s No
	(i) Unrelated organizations							. 3	a(i)	
	(ii) Related organizations							. 3a	a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	d as requ	ired on S	chedule R?			. 3	3b	
4	Describe in Part XIII the intended uses	of the organizati	on's end	owment f	unds.			_		
Part	VI Land, Buildings, and Equip	ment.								
	Complete if the organization	answered "Yes	on Fo	<u>rm 990,</u> I	Part IV, lin	e 11a.	See Form 990	0, Part	X, line	e 10.
	Description of property	(a) Cost or o		1 ' '	or other basis other)		Accumulated epreciation	(d)	Book va	alue
1a	Land		(		0					0
b	Buildings				446,642		245,219			<u>-</u> 201,423
C	Leasehold improvements				0		0			0
d	Equipment		(		75,628		61,816			13,812

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

**e** Other

0

215,235

0

Part VII	Investments – Other Securities.	V line 11h Coo E		Dowl V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(D)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)   .   .			
Part VIII	Investments—Program Related.			
r are viii	Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See Fo	orm 990	Part X line 13
	(a) Description of investment	(b) Book value		ethod of valuation:
	(a) Bossiphon of invocation	(b) Book value		nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	V P - 44 I O - E	000	D. IV P. 45
	Complete if the organization answered "Yes" on Form 990, Part I	v, line 11a. See F	orm 990,	
	(a) Description			(b) Book value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.		-	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See For	m 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	temente th	at reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text			

Schedule D (Form 990) 2022 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, P	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements.		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1	12.)	5	
Part	XII Reconciliation of Expenses per Audited Financial Statement	ents With Expenses pe	r Return.	
	Complete if the organization answered "Yes" on Form 990, P	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С		2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
с 5	Add lines <b>4a</b> and <b>4b</b>		4c 5	
5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b>	. 18.)	5	
<b>5</b> Part Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	9 18.)	; Part V, line 4;	Part X, line
<b>5</b> Part Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b>	9 18.)	; Part V, line 4;	Part X, line
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provice 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	9 18.)	; Part V, line 4; formation.	
<b>5</b> Part Provice 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	e 18.)	; Part V, line 4; formation.	
<b>5</b> Part Provice 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line <b>XIII Supplemental Information.</b> He the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
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<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
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<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	
<b>5 Part</b> Provic 2; Par	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete this part to t	9 18.)	; Part V, line 4; formation.	

## **SCHEDULE G** (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022	
Open to Public Inspection	
ination mumber	

varne o	or the organization					Employer identific	auon number	
REAC	CH OUT LAKOTA INC						1356940	
Par	Fundraising Activities. Form 990-EZ filers are n				vered "Yes" on F	Form 990, Part IV,	line 17.	
1	Indicate whether the organization	n raised funds th	nrough any	of the follo	owing activities. C	heck all that apply.		
а								
b	☐ Internet and email solicitation	าร	f [	Solicitati	on of government	grants		
С	☐ Phone solicitations		g [		fundraising events			
d	☐ In-person solicitations		<b>-</b>		J			
2a	Did the organization have a writt	ton or oral agree	ment with	any individ	lual (including offic	care diractore truet	200	
Za	or key employees listed in Form							
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by	individuals or e	ntities (fund		•	•		
	(i) Name and address of individual	(ii) Activity	custody o	draiser have r control of	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)	
	or entity (fundraiser)	,,,,	contrib	outions?	from activity	fundraiser listed in col. (i)	organization	
1			Yes	No				
2								
3								
4								
5								
6								
7								
8								
9								
10								
Γotal								
3	List all states in which the organ registration or licensing.	nization is regist	tered or lic	ensed to s	olicit contributions	s or has been notifi	ed it is exempt from	
	·							
	·							

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roddipto groator the	40,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Top Golf Fundraiser Pla	Corporate Food Fight	0	(add col. (a) through
-			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	55,060	12,757		67,817
ш.	2	Less: Contributions	29,939	12,757		42,696
	3	Gross income (line 1 minus line 2)	25,121	0		25,121
	4	Cash prizes	0	0		0
	5	Noncash prizes	7,529	0		7,529
sesue	6	Rent/facility costs	0	0		0
Direct Expenses	7	Food and beverages	16,225	0		16,225
Direc	8	Entertainment	0	0		0
	9	Other direct expenses .	8,702	153		8,855
	10 11	Direct expense summary. Ac Net income summary. Subtra	Id lines 4 through 9 in c	olumn (d)		32,609 -7,488
Pa	rt II	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form	990, Part IV, line 19,	
nne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ine 1, column (d)		
	a I	Enter the state(s) in which the or s the organization licensed to conf "No," explain:	onduct gaming activities	s in each of these states		Yes No
10		Were any of the organization's g	aming licenses revoked	l, suspended, or termin		

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in:  The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

REACH OUT LAKOTA INC							31-1356940
Part I General Information of	n Grants an	d Assistance				·	
1 Does the organization maintain							
the selection criteria used to av	•						· · 🗹 Yes 🗌 No
2 Describe in Part IV the organiza							
Part II Grants and Other Ass Part IV, line 21, for any	istance to D recipient that	<b>omestic Organi</b> : t received more t	<b>zations and Don</b> han \$5,000. Part	nestic Governm Il can be duplica	<b>ıents.</b> Complete if ated if additional sı	the organization answ pace is needed.	vered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 5	01(c)(3) and a	_  overnment organiza	 ations listed in the	line 1 table			. 1
3 Enter total number of other org							. 0

Schedule I (Form 990) 2022 Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance cash grant recipients noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 2 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - A donation of the indicated amount was made to the Northern Cincinnati Foundation...to be placed directly into the Reach Out Lakota endowment fund held there. It will be used in the future to continue to support the mission of Reach Out Lakota, as the endowment permits. Schedule I, Part III - Reach Out Lakota serves families in need in West Chester and Liberty Township, Ohio. Those who reside in the Lakota School district, or have children attending Lakota schools are eligible to receive services. Proof of residency is necessary to receive these services (lease agreement, pay stub, utility bill, drivers license). Reach Out Lakota tracks the number of services provided each day (utilizing Foodbank Manager Software) and summarizes them monthly. Services include food visits, fresh produce visits, clothing and other personal care allotments, as well as emergency financial assistance with rent, utilities, medical bills on an as needed basis. No cash is given directly to clients...they are paid directly to the utility company, landlord etc.

Schedule I, Part IV, Statement 1 REACH OUT LAKOTA INC

Form: **Schedule I (2022)** EIN: **31-1356940** 

Page: 1 Part II, Line 1

### Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Northern Cincinnati Foundation	31-1661966	9,000	0
	8897 Cincinnati Dayton Rd			
	West Chester, OH 45069			
IRC code section	170(b)(1)(A)(vi)			
Method of valuation	Cash			
Desc. of Non-Cash Asst.				
Purpose of grant	To donate to the Reach Out Lakota endowment fund held by the			
	Foundation.			

Form: **Schedule I (2022)** EIN: **31-1356940** 

Page: 2

Part III

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	Food items, both perishable and non-perishable Feeding America avg cost per pound Food consists of fresh milk, eggs, meat, fresh as well as frozen fruit/veggies, and non-perishable food items (flour, sugar, beans, rice canned goods, pasta, tuna, cereal, peanut butter, etc.)	8089	0	454,737
Type of grant Method of valuation	Clothing, personal care, and other household items Clothing is valued at an average FMV according to Goodwill suggested fair market. Others are actual	13333	0	450,558
Desc. of Non-Cash Asst.	Clothing, shoes, accessories for women, men, children, and babies, deodorant, toothbrushes/toothpaste, feminine products, shaving needs, soap, toilet paper, paper towels, basic cleaning needs, baby items. The number of recipients represents how many individuals in each household received services. They may have received those services multiple times throughout the year, and are therefore counted each time they received a service.			
Type of grant Method of valuation Desc. of Non-Cash Asst.	Rent, utilities, and other financial assistance Actual amount paid We consider this emergency financial assistance with rent, utilities, medical bills, other bills, on an as needed basis. No cash is given directly to clientsthey are paid directly to the utility company or landlord, or other provider.	14	6,919	0
Type of grant Method of valuation Desc. of Non-Cash Asst.	School Supplies FMV of avg cost per item Various school supplies including backpacks and graphing calculators	513	0	24,675
Type of grant Method of valuation Desc. of Non-Cash Asst.	Holiday gifts for children Actual amount plus avg estimate of FMV Stuffed animals, various age appropriate toys and other gift type items, gift cards	780	0	51,415

# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

REAC	H OUT LAKUTA INC				31-13569	40	
Part	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determini itribution an	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods	~		428,256	Avg price pe	er Goodwill	Value
6	Cars and other vehicles			·	J		
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock .						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution-Other						
15	Real estate-Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory	·	254043	422.129	Feed Americ	ca Avg Cos	t per lb
20	Drugs and medical supplies			122,121		<u>9</u>	
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ( School Supplies	· ·	5149	22.279	Est actual a	va cost per	item
26	Other ( Holiday gifts for Children	· ·	2320		Est actual a		
27	Other ()	<b>\</b>		12/011	251 45144.14	1 g 0001 po.	
28	Other (	<b>\</b>					
29	Number of Forms 8283 received	by the or	ganization during the tax v	vear for contributions for			
	which the organization completed				29		
						Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I. line	s 1 through		
	28, that it must hold for at least 3						
	used for exempt purposes for the					30a	V
b	If "Yes," describe the arrangemen		· ·				
31	Does the organization have a		otance policy that require	es the review of any n	onstandard		
	contributions?					31	V
32a	Does the organization hire or use					-	1
	contributions?					32a	~
h	If "Yes," describe in Part II.					324	
	If the organization didn't report an	amount in	column (c) for a type of pro	pperty for which column (a)	is checked		

describe in Part II.

Schedule M (Form 990) 2022 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 5 - The dollar amounts are calculated based on quantities of items multiplied by their estimated avg FMV according to Goodwill, or actual avg costs (based on current market retail values). Schedule M, Part I, Line 19 - The information reported in Part 1, column (b) for food represents the number of pounds of food. Schedule M, Part I, Lines 25-28 - For school supplies and Christmas gifts, we counted the actual number of items received (eg. holiday toys, gift cards for teens, backpacks, pencils, notebooks, etc.)

### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number REACH OUT LAKOTA INC** 31-1356940 Form 990, Part VI, Section B, Line 11b - The accountant prepares the Form 990. It is then reviewed by the Treasurer of the Board. It is presented to the Finance Committee of the board (upon approval by the Treasurer) for final review and approval. It is then given to the full board of directors for final approval. Form 990, Part VI, Section B, Line 12c - The CEO and the Board (when deemed necessary by ROL policies) review all pertinent documents and transactions before they are entered into to assure there are no conflicts of interest. If a conflict of interest were found, then the ROL CEO/Board will follow the conflict of interest policy to assure all conflicts are investigated and resolved. Form 990, Part VI, Section B, Line 15 - The finance committee and Treasurer of the board of directors provides recommendations to the Board for salaries each year during the budgetary process. Historical data, as well as comparability information and performance information is taken into consideration in determining compensation. The Board reviews and approves compensation during an executive session at the annual meeting. It is then included in the budget, which is also approved during an open session of an annual meeting. Form 990, Part VI, Section C, Line 19 - Governing documents and financial statements are available upon request. The Form 990 is also available upon request and is available at www.reachoutlakota.org Form 990, Part XI, Line 9 - Other changes in fund balances include \$80,000 in grant funds received that were determined to be temporarily restricted for a specified purpose, net of \$26,750 in prior year temporarily restricted funds being moved to unrestricted (as grant purposes were met). These funds are expended against the purposes specified within the grant, and are reserved for this purpose.