# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service **Go** 

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ation. Open to Public Inspection

Α	For the	e 2024 calen	lar year, or tax year beginning 01/01/2024 and ending	l	12/31	/2024	
в	Check i	f applicable:	C Name of organization REACH OUT LAKOTA INC			D Emple	oyer identification number
	Address	s change	Doing business as				31-1356940
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room	/suite	E Telepł	none number
	Initial re	eturn	PO Box 362				513-779-7515
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	West Chester, OH 45071			G Gross	receipts \$ 1,871,055
	Applicat	tion pending	F Name and address of principal officer: Brenda Yablonsky		H(a) Is this a	group return fo	or subordinates? 🗌 Yes 🗹 No
			PO Box 362, West Chester, OH 45071		H(b) Are all	subordinat	es included? 🗌 Yes 🗌 No
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 52	7	If "No," attac	n a list. See i	nstructions.
J	Website	e: www.rea	choutlakota.org		H(c) Group	exemption	number
К	Form of	organization: 🗸	Corporation Trust Association Other L Year of for	rmation:	1992	M State	of legal domicile: OH
Ρ	art I	Summa	γ				
	1	Briefly des	cribe the organization's mission or most significant activities: To a	ssist in	ndividuals	and fami	lies who live in the
Ð		Lakota Sch	ool District (West Chester and Liberty Townships) who face difficulty	provid	ling adequ	ate food	and clothing for their
Activities & Governance		families. "F	Putting help and hope into the hands of our community."				
ern (							
Ň	2		box $\square$ if the organization discontinued its operations or disposed			25% of it	s net assets.
ୁ ଅ	3	Number of	voting members of the governing body (Part VI, line 1a)			3	9
es	4	Number of	independent voting members of the governing body (Part VI, line	1b) .		4	9
viti	5	Total numb	per of individuals employed in calendar year 2024 (Part V, line 2a)			5	3
Acti	6		per of volunteers (estimate if necessary)			6	300
	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12			7a	-4,570
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11			7b	-4,570
					Prior Ye	ar	Current Year
ē	8		ns and grants (Part VIII, line 1h)		1	,685,107	1,792,332
enu	9	-	ervice revenue (Part VIII, line 2g)			0	C
Revenue	10		income (Part VIII, column (A), lines 3, 4, and 7d)			29,755	46,325
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			2,166	3,990
	12		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	1	,717,028	1,842,647
	13		similar amounts paid (Part IX, column (A), lines 1–3)		1	,320,733	1,467,242
	14	Benefits pa	id to or for members (Part IX, column (A), line 4) $\ldots$			0	C
es	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)			94,004	102,579
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			0	C
, xp	b		aising expenses (Part IX, column (D), line 25) 20,556				
ш	17	-	nses (Part IX, column (A), lines 11a–11d, 11f–24e)			109,286	104,095
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		1	,524,023	1,673,916
	19	Revenue le	ss expenses. Subtract line 18 from line 12			193,005	168,731
Net Assets or Fund Balances				Begi	inning of Cu	rrent Year	End of Year
sets alan	20	Total asset	s (Part X, line 16)		1	,310,192	1,509,608
tAs	21	Total liabili	ties (Part X, line 26)			2,708	10,633
Ϋ́, Ϋ́	22	Net assets	or fund balances. Subtract line 21 from line 20		1	,307,484	1,498,975
Pa	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Brenda Yablonsky, Executive Director Type or print name and title			Dat	e	
Paid Preparer	Preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN
Use Only	Firm's name			Firm's	s EIN	
	Firm's address			Phon	e no.	
May the IRS	discuss this return with the preparer s	shown above? See instructions				🗌 Yes 🗌 No
						000

For Paperwork Reduction Act Notice, see the separate instructions.

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		ge <b>2</b>
Part		_
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: The mission of Reach Out Lakota is to assist individuals and families who live in the	
	Lakota School District (West Chester and Liberty Townships) who, due to varied circumstances, face difficulty providing adequate food and clothing for their families. We provide healthy food, critical clothing, and personal hygiene and other items to help	
	families maintain food and clothing security, while also collaborating with community partners that are focused on addressing the	
	root causes of hunger and long-term solutions.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	ю
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	0
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 1,597,575 including grants of \$ 0 ) (Revenue \$ 0 )	
	Our year-round services and support provide families in need from West Chester and Liberty Townships with: fresh and shelf	
	stable food items, gently used clothing, small household goods, and personal care items such as personal hygiene products, infar	it
	care products and cleaning supplies. In addition, Reach Out Lakota provides periodic programs focused on: School Supplies,	
	Thanksgiving Meals, Holiday Meals, and Holiday Toys. Reach Out Lakota assisted between 827-1,784 individuals each month,	
	providing approximately 371,900 pounds of food, 89,450 articles of clothing, and 44,000 items used for personal hygiene, baby	
	care, and household cleaning. We also provided Thanksgiving meals for 435 families (approximately 1,950 individuals), and	
	holiday meals for 412 families (approximately 1,950 individuals). School supplies were distributed to 682 students, and holiday	
	gifts/toys were provided to 1,072 children. Reach Out Lakota is supported by a large team of volunteers who worked almost 16,	
	000 hours during 2024.	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
rC		
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
4e	Total program service expenses 1,597,575	

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Part	V Checklist of Required Schedules			
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	1.4%		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	~	
20-	If "Yes," complete Schedule G, Part III	19		レ レ
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200		~

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Part	V Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	~	~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable <b>1a</b> 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0 Did the organization comply with backup withholding rules for reportable payments to vendors and		Yes	No
	reportable gaming (gambling) winnings to prize winners?	1c	~	

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Form 99			ŀ	Page 5
Part			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	ти		•
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	V	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		レ レ
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	711		V
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)	10		
	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	Tou		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	4-7		
		17		
	If "Yes," complete Form 6069.			

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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 9 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		r
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5 6		レ レ
6 7a	Did the organization have members or stockholders?	0 7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b 9	The governing body?	8a 8b 9	レ レ	~
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	-	ode.)	-
10a b	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No V
11a b 12a b c	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	10b 11a 12a 12b	ン ン ン	
13 14 15	Did the organization have a written whistleblower policy?	12c 13 14	V V V	
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b	ン ン	
b	with a taxable entity during the year? . If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16a	_	~
Secti	organization's exempt status with respect to such arrangements?	16b		
17 18	List the states with which a copy of this Form 990 is required to be filed <u>OH</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion {	501(c

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

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<sup>20</sup> State the name, address, and telephone number of the person who possesses the organization's books and records. Reach Out Lakota Inc, (513)779-7515

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title						e than o		Reportable	Reportable	Estimated amount
	Average hours					is both or/trust		compensation	compensation	of other
	per week (list any		-	-	1	1	<u> </u>	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
	related	bcto	tion		mpl	st co yee	Ψ	1099-NEC)	1099-NEC)	related organizations
	organizations below	r tr	al tr		руее	duc				
	dotted line)	tee	uste			ensa				
			ŏ			ated				
Brenda Yablonsky	40.00									
Executive Director	0.00				~			75,110	0	0
Sue Cheney	10.00									
President	0.00	~						0	0	0
Artemio Castro	10.00	1								
Vice President	0.00	~						0	0	0
Lauren Boettcher	3.00									
Secretary	0.00	~						0	0	0
Holly Sheehy	3.00									
Treasurer	0.00	~						0	0	0
Jennifer Patsy	2.00	_								
Trustee	0.00	~						0	0	0
Tim Harmon	6.00	_								
Trustee	0.00	~						0	0	0
Gil Aguilar	3.00	_								
Trustee	0.00	~						0	0	0
Bonnie Dooley	10.00	_								
Trustee	0.00	~						0	0	0
Tim Van Leeuwen	10.00	_								
Trustee	0.00	~						0	0	0
		_								
		_								
		-								
				-						
		-								
										F 000 (202 ()

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	yee	s, an	d⊦	lighest Compe	nsated I	Emplo	yees (d	contin	nued)
					•	C)								
	(A) Name and title	<b>(B)</b> Average hours	box,	unles	neck is pe	rson	e than c is both or/trust	an	<b>(D)</b> Reportable compensation	<b>(E)</b> Report compens	able	Estima of	(F) ted am	ount
		per week (list any hours for related organizations below dotted line)	Individua or directc	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from rel organizatio 1099-M 1099-N	ns (W-2/ IISC/	fro	pensation om the zation organiza	and
1b c	Subtotal	VII, Sectio	 n A	•		· ·			75,110		0			0
d 2	Total number of individuals (including			ed t	ot	hos	e list	ed	above) who re	eceived r	0 nore t	han \$1	00,00	0 00 of
	reportable compensation from the organi	zation							0				Mark	N
3	Did the organization list any former of employee on line 1a? If "Yes," complete s								loyee, or highes			3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble (	com	nper	nsatio	n a	nd other compe	nsation fr	om the			<u> </u>
5	individual									tion or inc	 dividual			
Saati	for services rendered to the organization?	? If "Yes," C	compi	ete	Scr	ieal	lie J t	or s	sucn person .	• • •	• •	5		~
<u>5ecu</u> 1	on B. Independent Contractors Complete this table for your five high compensation from the organization. Repo													
	(A) Name and business add								(B) Description of serv			<b>(C)</b> Compens		
None														

2	Total number of independent contractors (including but not limited to those listed above) who
	received more than \$100,000 of compensation from the organization

12

Total revenue. See instructions

. . . . .

.

Part VIII Statement of Revenue

Part	VIII	Statement of Rev Check if Schedule			spor	ise or note to an	v line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
rants, ounts	1a	Federated campaig	ns .		1a	0				
	b	Membership dues			1b	0				
¶,G	С	Fundraising events			1c	35,825				
àifts ar ∕	d	Related organization			1d	0				
Contributions, Gifts, Grants, and Other Similar Amounts	e f	Government grants All other contribution			1e	0				
		and similar amounts no			1f	1 754 507				
	g	Noncash contributio				1,756,507				
	5	lines 1a-1f			1g	\$ 1,383,648				
an	h	Total. Add lines 1a-	-1f .				1,792,332			
						Business Code	· · ·			
ice	2a									
erv Perv	b									
n S	С									
Program Service Revenue	d									
	e									
	f	All other program se Total. Add lines 2a-					0			
	g 3	Investment income					U			
	•	other similar amoun					46,325	46,325	0	0
	4 5	Income from investm					0	0,020	0	0
		Royalties					0	0	0	0
		,		(i) Rea		(ii) Personal	-			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o	r (loss	r'						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets other than inventory	7-							
•	b	Less: cost or other basis	7a							
evenue	D D	and sales expenses .	7b							
eve	с	Gain or (loss)	7c		0	0				
۳,		Net gain or (loss)	· · · · ·							
Other Ro		Gross income from								
Ð		events (not including		35,825						
		of contributions rep								
		1c). See Part IV, line			8a	23,838				
	b	Less: direct expense			8b	28,408				
	c	Net income or (loss)			g eve	ents	-4,570		-4,570	0
	9a	Gross income f activities. See Part I		0 0	0-	0.5/0				
	h	Less: direct expense			9a 9b	8,560 0				
	b C	Net income or (loss)				-	8,560	8,560	0	0
	10a						0,500	0,500		
		returns and allowances <b>10a</b>								
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	) from	sales of in	vento	ory				
sr						Business Code				
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
ev Sev	С									
Mis	d	All other revenue								
_	10	Total. Add lines 11a			•		0			

1,842,647

54,885

Form **990** (2024)

0

-4,570

	IX Statement of Functional Expenses				•
Sectic	n 501(c)(3) and 501(c)(4) organizations must comple				
	Check if Schedule O contains a response				
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,467,242	1 467 242		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	1,467,242		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 75,110	0	26,289	11,266
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0	0	0	(
7	Other salaries and wages	19,398	11,543	7,855	(
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	C
9	Other employee benefits	722	361	253	108
10	Payroll taxes	7,349	3,818	2,655	876
11	Fees for services (nonemployees):				
а	Management	0	0	0	(
b	Legal	0	0	0	(
С	Accounting	1,276	0	1,276	(
d	Lobbying	0	0	0	(
e	Professional fundraising services. See Part IV, line 17	0			(
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	4,041	0	4,041	(
12	Advertising and promotion	9,565	565 0	7,500	1,500
13	Office expenses	12,355	9,571	0 942	1,842
14	Information technology	5,602	1,046	1,538	3,018
15	Royalties	0	0	0	
16		30,292	28,777	909	606
17	Travel	0	0	0	(
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	(
19	Conferences, conventions, and meetings .	746	131	331	284
20		0	0	0	(
21	Payments to affiliates	0	0	0	(
22 23	Depreciation, depletion, and amortization .	28,980	28,172	485	323
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	3,177	1,695	1,482	(
~		4 700	4 702		
a b	Vehicle Expenses Membership Dues	1,780 1,052	1,780 319	0	733
c	Volunteer Appreciation	5,000	5,000	0	/33
d	Other miscellaneous	229	0	229	C
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,673,916	1,597,575	55,785	20,556
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2024)

	n 990 (2	•			Page 11
Ρ	art X		+ X/		_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing	98,712	1	162,677
	2	Savings and temporary cash investments	496,386	2	606,034
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	655	4	610
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	6	controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined	0	5	0
	0	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
s	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other	0	Ū	
		basis. Complete Part VI of Schedule D 10a 565,137			
	b	Less: accumulated depreciation <b>10b</b> 350,516	239,788	10c	214,621
	11	Investments-publicly traded securities	474,651	11	525,666
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,310,192	16	1,509,608
	17	Accounts payable and accrued expenses	2,708	17	10,633
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third	0	24	0
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,708	26	10,633
seou		Organizations that follow FASB ASC 958, check here $\checkmark$ and complete lines 27, 28, 32, and 33.			
llar	27	Net assets without donor restrictions	1,307,484	27	1,498,975
Ba	27 28	Net assets with donor restrictions	0	28	0
Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
Net Assets or	29	Capital stock or trust principal, or current funds		29	
ŝts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ţ	32	Total net assets or fund balances	1,307,484	32	1,498,975
Ne	33	Total liabilities and net assets/fund balances	1,310,192	33	1,498,975
	00		1,310,192	00	800,800,1

Form **990** (2024)

Form 99	90 (2024)				Pag	ge <b>12</b>
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,842	2,647
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,673	3,916
3	Revenue less expenses. Subtract line 2 from line 1	3			168	3,731
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			1,307	7,484
5	Net unrealized gains (losses) on investments	5			28	3,380
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			-5	5,620
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1,498	3, <b>97</b> 5
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					_
			_	`	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	cplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npileo	d or			
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		-	2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	na			
	separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accounta		_	<u>2</u> c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	on			
•	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		-	Ba		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			.		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	luaits	. 3	8b		

Form **990** (2024)

SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047  $\mathcal{O} \mathcal{O} \mathcal{O} \mathcal{A}$ 

Department of the Treasur
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

<b>Open to Public</b>
Inspection

# Name of the organization

REACH	AKOTA INC	C

Employer identification number

31-1356940

Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
  - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
  - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . .
  - Provide the following information about the supported organization(s) α

<b>3</b>									
(i) Name of supported organization	(ii) EIN			rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
			Yes	No					
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	, , , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , ,		· · · /	
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	( <b>d</b> ) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,083,070	1,207,812	1,321,333	1,685,107	1,792,332	7,089,654
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	1,003,070	1,207,012	1,321,333	1,003,107	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	1,083,070	1,207,812	1,321,333	1,685,107	1,792,332	7,089,654
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	<b>Public support.</b> Subtract line 5 from line 4						7,089,654
	on B. Total Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	<b>(d)</b> 2023	<b>(e)</b> 2024	(f) Total
7	Amounts from line 4	1,083,070	1,207,812	1,321,333	1,685,107	1,792,332	7,089,654
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	644	14,428	-2,418	20,755	46,325	79,734
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11	Total support. Add lines 7 through 10						7,169,388
12	Gross receipts from related activities, etc	•				12	0
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re		, third, fourth,	-	ear as a sectio	
14	Public support percentage for 2024 (line 6	-		11. column (fl)		14	98.89 %
15	Public support percentage from 2023 Sch					15	99.44 %
16a	331/3% support test-2024. If the organi						
b	box and <b>stop here</b> . The organization qua <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2023.</b> If the organi	zation did not	check a box o	n line 13 or 16	a, and line 15	is 331/3% or m	ore, check
	this box and <b>stop here</b> . The organization						
17a	<b>17a 10%-facts-and-circumstances test—2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cire	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifie	x and <b>stop he</b> s as a publicly	r <b>e</b> . Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	x and see
		'	· ·	· ·			(Form 990) 2024

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	e organization	's first, second	l, third, fourth,	, or fifth tax ye	ar as a seo	ction 501(c)(3)
	organization, check this box and stop he						[
Secti	on C. Computation of Public Suppor	-					
15	Public support percentage for 2024 (line a					15	%
16	Public support percentage from 2023 Scl					16	%
Secti	on D. Computation of Investment In		-				
17	Investment income percentage for 2024 (			-		17	%
18	Investment income percentage from 2023					18	%
19a	331/3% support tests-2024. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331/3% support tests-2023. If the organiz						
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box	and see ins	tructions .

Schedule A (Form 990) 2024

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	-		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2024

Schedu	le A (Form 990) 2024			Page <b>7</b>
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	nizations 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<i>VI</i> ) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive 8	
9	Distributable amount for 2024 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	)
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3	Excess distributions carryover, if any, to 2024			
а	From 2019			
b	From 2020			
С	From 2021			
d	From 2022			
е	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	<b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2020			
b	Excess from 2021			
С	Excess from 2022			
d	Excess from 2023			
е	Excess from 2024			

Schedule A (Form 990) 2024

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


SCHEDULE D	
(Form 990)	

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

**Open to Public** 

Inspection

Name	of the organization		Employer identification number
REAC	CH OUT LAKOTA INC		31-1356940
Pa	rt I Organizations Maintaining Donor Ad		ds or Accounts
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	d in donor advised
	funds are the organization's property, subject to the	he organization's exclusive legal contro	l? <b>∏ Yes ∏ No</b>
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		· · · · · · · 🗌 Yes 🗌 No
Par	t Conservation Easements		
	Complete if the organization answered	"Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the		
	<ul> <li>Preservation of land for public use (for example, rec</li> </ul>		of a historically important land area
	Protection of natural habitat	,	of a certified historic structure
	<ul> <li>Preservation of open space</li> </ul>		
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contributio	n in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easement		-
c	Number of conservation easements on a certified		
d	Number of conservation easements included on li		
ŭ	on a historic structure listed in the National Regist		2 d
3	Number of conservation easements modified, tra		
U	the organization during the tax year		
4	Number of states where property subject to conse		
5	Does the organization have a written policy reg		
Ū	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring		
U			
7	Amount of expenses incurred in monitoring,		nd opforcing
'			-
•	Does each conservation easement reported on line		Ψ
8	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		
3	sheet, and include, if applicable, the text of the for		
	organization's accounting for conservation easem	-	
Dor	<u> </u>		Other Similar Acceto
Far	t III Organizations Maintaining Collection Complete if the organization answered		Other Similar Assets
4.0			
1a	5 , 1	•	
	of art, historical treasures, or other similar asset service, provide in Part XIII the text of the footnote		
b	If the organization elected, as permitted under FA		
	art, historical treasures, or other similar assets hel	•	search in furtherance of public service
	provide the following amounts relating to these ite	ens.	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		· · · · \$
_	(ii) Assets included in Form 990, Part X		· · · · \$
2	If the organization received or held works of an	t, historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under F		
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form	990) (Rev. 12-2024)							Pa	ge <b>2</b>
Part		<b>Drganizations Maintaining</b>	Collections	of Art, His	torical 1	Freasures	, or O	ther Similar A	ssets (continue	d)
3		he organization's acquisition, on items (check all that apply).		d other reco	rds, chec	k any of th	e follov	ving that make	significant use of	its
а	🗌 Publ	ic exhibition		d	🗌 Loan	or exchang	e prog	ram		
b	School	plarly research		е	Other					
с	Pres	ervation for future generations	6							
4	Provide XIII.	a description of the organiza	tion's collectio	ns and expl	ain how t	hey further	the org	ganization's exe	mpt purpose in F	<b>°</b> art
5	During assets	the year, did the organization to be sold to raise funds rather	solicit or receiv r than to be ma	ve donation: intained as	s of art, h part of th	iistorical tre e organizati	asures ion's co	, or other simila ollection?	r □ Yes □ N	0
Part	IV E	scrow and Custodial Arra	angements							
		Complete if the organizatior 190, Part X, line 21.	ו answered "א	es" on Fo	m 990, I	Part IV, line	e 9, or	reported an a	mount on Form	
1a		rganization an agent, trustee, d on Form 990, Part X?..								o
b	lf "Yes,	" explain the arrangement in P	art XIII and cor	nplete the fo	ollowing ta	able.				
								/	Amount	
С	-	ng balance					10	;		
d		ns during the year					10	1		
е	Distribu	tions during the year					_1€			
f		balance					11			
2a		organization include an amou								No
		" explain the arrangement in P	art XIII. Check	here if the e	xplanatio	n has been	provid	ed in Part XIII .	🗆	
Par		Endowment Funds								
	(	Complete if the organization				1		i	i	
			(a) Current yea	r <b>(b)</b> Pr	ior year	(c) Two yea	rs back	(d) Three years bad	ck (e) Four years ba	.ck
1a	-	ng of year balance								
b		utions								
С		estment earnings, gains, ses								
d		or scholarships								
е		xpenditures for facilities and ns								
f	Adminis	strative expenses								
g	End of	year balance								
2	Provide	the estimated percentage of	the current yea	r end baland	ce (line 1g	, column (a	a)) held	as:		
а	Board o	lesignated or quasi-endowme	nt	%						
b	Perman	ent endowment	%							
С	Term er	ndowment %								
	The per	centages on lines 2a, 2b, and	2c should equ	al 100%.						
3a	Are the	re endowment funds not in th	e possession o	of the organ	zation the	at are held	and ac	lministered for t	he	
	organiz	ation by:							Yes N	10
	<b>(i)</b> Unr	elated organizations?							3a(i)	
	(ii) Rela	ated organizations?							3a(ii)	
b	If "Yes"	on line 3a(ii), are the related o	rganizations lis	sted as requ	ired on So	chedule R?			3b	
4		e in Part XIII the intended use		ation's end	owment f	unds.				
Part		and, Buildings, and Equip.								
	0	Complete if the organization	ا answered ۱	es" on Fo	<u>m 990, l</u>	Part IV, lin	<u>e 11a.</u>	See Form 990	, Part X, line 10	•
		Description of property		or other basis estment)		or other basis other)		Accumulated epreciation	(d) Book value	
<b>1</b> a	Land			0		0				0
b	Building	ys		0		446,642		276,022	170,0	520
с		old improvements		0		0		0	· ·	0
d		ent		0		118,495		74,494	44,0	
е				0		0		0		0
Total.		s 1a through 1e. <i>(Column (d) r</i>		n 990, Part	X, line 10	c, column (l	B)) .		214,0	
						,				

Schedule D (Fo	rm 990) (Rev. 12-2024)			Page <b>3</b>
Part VII	Investments – Other Securities			
	Complete if the organization answered "Yes" on Form 990, Part			
	(a) Description of security or category (including name of security)	(b) Book value		lethod of valuation: nd-of-year market value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990	, Part X, line 13.
	(a) Description of investment	(b) Book value		lethod of valuation:
			Cost or e	nd-of-year market value
(1)			-	
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description	v, line 11d. See f	-orm 990	(b) Book value
(1)	(a) Description			(b) BOOK value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tetel (Calu	man (h) must social Form 000 Port V line 15 sol (P)			
Part X	mn (b) must equal Form 990, Part X, line 15, col. (B))			
FartA	Complete if the organization answered "Yes" on Form 990, Part I	V line 11e or 11f	See For	m 990. Part X
	line 25.	v, into 110 of 111		ni 666, i art <i>i</i> ,
1.	(a) Description of liability			(b) Book value
(1) Federal ir	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Total. (Colu	mn (b) must equal Form 990, Part X, line 25, col. (B))			
			· ·	1

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	e D (Form 990) (Rev. 12-2024)		Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per	Return
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	-
c	Recoveries of prior year grants	2c	-
d	Other (Describe in Part XIII.)		-
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		-
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		-
c	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line</i>		5
Part			
rait			
	Complete if the organization answered "Yes" on Form 990, Total expenses and losses per audited financial statements		4
1			1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	-
b	Prior year adjustments	2b	-
c	Other losses	2c	-
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	$\ldots$	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		-
b	Other (Describe in Part XIII.)		
c	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	ie 18.)	5
Part	<b>XIII</b> Supplemental Information e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an		- Devit V, Kreis, A: Devit V, Kreis
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional ir	nformation.

Schedule D (Form 990) (Rev. 12-2024)

(For (Rev. I Depart Interna	IEDULE G m 990) December 2024) tment of the Treasury al Revenue Service	Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.						OMB No. 1545-0047 Open to Public Inspection
	of the organization						Employer identif	
	CH OUT LAKOTA		Complete if th	ne organiza	ation ansv	vered "Yes" on	31 Form 990, Part IV	-1356940 line 17.
		0-EZ filers are n					onn ooo, r arr r	
b c d	<ul> <li>a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,</li> </ul>							
b		e 10 highest paid at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which t	he fundraiser is to be
	(i) Name and addres or entity (fun		(ii) Activity	custody or	draiser have r control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1				Yes	No			
2								
3								
4								
5 6								
7								
8								
9								
10								
<u>Tota</u> 3					ensed to s	olicit contributior	is or has been notif	ied it is exempt from

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) (Rev. 12-2024)

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Play it Forward-Top Gol			(add col. (a) through	
		(event type)	(event type)	(total number)	col. (c))	
1	Gross receipts	54,720			54,720	
2	Less: Contributions	30,882			30,882	
3	Gross income (line 1 minus line 2)	23,838			23,838	
4	Cash prizes	0			0	
5	Noncash prizes	1,056			1,056	
6	Rent/facility costs	0			0	
7	Food and beverages	19,976		0	19,976	
8	Entertainment	0		0	0	
9	Other direct expenses .	7,331			7,331	
10						
					-4,525	
rt III			red "Yes" on Form §	990, Part IV, line 19, c	r reported more than	
	2 3 4 5 6 7 8 9 10 11	<ul> <li>2 Less: Contributions</li> <li>3 Gross income (line 1 minus line 2)</li> <li>4 Cash prizes</li> <li>5 Noncash prizes</li> <li>5 Noncash prizes</li> <li>6 Rent/facility costs</li> <li>6 Rent/facility costs</li> <li>7 Food and beverages</li> <li>8 Entertainment</li> <li>9 Other direct expenses .</li> <li>10 Direct expense summary. Automatic Advantage and the summary. Subtract and the summary. Complete if the summary.</li> </ul>	Play it Forward-Top Gold (event type)         1       Gross receipts       54,720         2       Less: Contributions       30,882         3       Gross income (line 1 minus line 2)       30,882         4       Cash prizes       0         5       Noncash prizes       0         5       Noncash prizes       1,056         6       Rent/facility costs       0         7       Food and beverages       19,976         8       Entertainment       0         9       Other direct expenses       7,331         10       Direct expense summary. Add lines 4 through 9 in connect through	Play it Forward-Top Gol (event type)         1       Gross receipts         2       Less: Contributions         3       Gross income (line 1 minus line 2)         4       Cash prizes         5       Noncash prizes         6       Rent/facility costs         7       Food and beverages         9       Other direct expenses         7       Direct expense summary. Add lines 4 through 9 in column (d)         9       Direct expense summary. Add lines 4 through 9 in column (d)         10       Direct expense summary. Subtract line 10 from line 3, column (d)	Play it Forward-Top Got       Image: Constraint of the second secon	

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac				
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	0 0	ming activities:s in each of these states	s?	🗌 Yes 🗌 No

10a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes No
	If "Yes," explain:	

Schedu	ule G (Form 990) (Rev. 12-2024)		Page <b>3</b>
11 12	Does the organization conduct gaming activities with nonmembers?	☐ Yes ☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Yes	🗌 No
b c	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter the name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	🗌 Yes	🗌 No
Part			

Schedule G (Form 990) (Rev. 12-2024)

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States		
(Rev. December 2024)	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.		
Department of the Treasury	Attach to Form 990.		
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		
Name of the organization		F	Ē

Employer identification number

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization							Employer	a chance a c
REACH OUT LAKOTA INC								31-1356940
Part I General Information	on Grants and	Assistance						
<ol> <li>Does the organization mainta and the selection criteria use</li> <li>Describe in Part IV the organ</li> <li>Part II</li> <li>Grants and Other As Part IV, line 21, for an</li> </ol>	d to award the gra ization's procedur ssistance to Do	ants or assistance es for monitoring mestic Organiz	?	 Inds in the United Nestic Governm	 States. <b>ents.</b> Complete	· · · · · · · · ·	n answe	nce, <b>⊡ Yes □ No</b> ered "Yes" on Form 990
<b>1</b> (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		<b>(h)</b> Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								

2 

3 .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

	ants and Other Assistance to Do rt III can be duplicated if additiona			e organization answ	vered "Yes" on Form 990,	Part IV, line 22.
	a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	<b>(d)</b> Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 See Schee	lule I, Part IV, Statement 1					
2						
3						
4						
5						
6						
7						
Part IV Su	pplemental Information. Provide	the information i	required in Part I, lir	ne 2; Part III, colum	n (b); and any other addit	ional information.
Schedule I, Parl	I, Line 2 - Reach Out Lakota serves thos	se in need in West C	hester and Liberty Tov	vnship, Ohio. Those w	ho reside in the Lakota Schoo	I District or have a child/children
	a Schools are eligible to receive service					
Lakota tracks th	e number of services provided each day	/ (utilizing Foodban	k Manager Software) a	nd summarizes them n	nonthly. Services include food	l visits, clothing and other personal
care allotments	as well as occasional emergency finance	cial assistance with	rent, utilities, medical	bills on an as needed l	basis. No cash is given directl	y to clientsthey are paid directly to
the utility comp	any, landlord etc.					

Schedule I, Part IV, Statement 1

Form: Schedule I (2024)

Page: 2

**REACH OUT LAKOTA INC** 

EIN: 31-1356940

#### Part III

#### Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	Food items-both perishable and shelf stable Average cost per pound from Feeding America Food consists of fresh milk, eggs, meat, fresh as well as frozen fruit/veggies, and non-perishable food items (flour, sugar, beans, rice canned goods, pasta, tuna, cereal, peanut butter, etc.). Families can receive 4 full food orders annually, with fresh produce (when available) monthly. We also provided Thanksgiving food boxes with vegetables, meats, and other food items. End of year holiday food boxes were also given to families along with a meat item. The number of recipients represents how many individuals in each household received services. They may have received those services multiple times throughout the year, and are therefore counted each time they received a service.	9 5	0	717,737
Type of grant Method of valuation	Clothing and other small household items Clothing is valued at an avg FMV according to Goodwill suggested fair market	12361	0	499,041
Desc. of Non-Cash Asst.	Clothing, shoes, and accessories for women, men, children, and babies. Also includes other household items such as linens, kitchen items, small appliances, etc. The number of recipients represents how many individuals in each household received services. They may have received those services multiple times throughout the year, and are therefore counted each time they received a service.	I		
Type of grant Method of valuation Desc. of Non-Cash Asst.	Personal care, cleaning, baby items, and paper products FMV of avg cost per item Personal care products include deodorant, toothbrushes/toothpaste, feminine products, soap, shampoo. Cleaning products include all purpose cleaner, dish detergent, and laundry detergent. Baby items include diapers, pull ups, and wipes. Paper products include paper towels and toilet paper. The number of recipients represents how many individuals in each household received services. They may have received those services multiple times throughout the year, and are therefore counted each time they received a service.	7670	0	120,658
Type of grant Method of valuation Desc. of Non-Cash Asst.	Rent, utilities, and other financial assistance Actual amount paid We consider this occasional emergency financial assistance for rent, utilities, medical bills, or other bills on an as-needed basis. No cash is given directly to clientspayment is made directly to the utility company or landlord, or other provider after several different criteria are met. Occasionally gift cards are also provided to assist with bills (non-cash assistance).	6	642	240
Type of grant Method of valuation Desc. of Non-Cash Asst.	School Supplies FMV of avg cost per item Various school supplies including backpacks and graphing calculators.	713	0	43,164
Type of grant Method of valuation Desc. of Non-Cash Asst.	Holiday gifts for children Actual amounts or avg est of FMV Stuffed animals, various age-appropriate toys and other gift type items, and gift cards.	1072	0	85,760

#### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

REACH	оит	LAKOTA	INC

Employer identification number
31-1356940

Part	Types of Property	_					
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash con	<b>(d)</b> of determin itribution ar	
1	Art-Works of art						
2	Art-Historical treasures						
3	Art-Fractional interests						
4	Books and publications						
5	Clothing and household						
-	goods	~		585 511	Avg price pe	er Goodwil	l or avo
6	Cars and other vehicles	-		303,311	Avg price pe	<u>, 0000</u>	r or avg
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded .						
10	Securities—Closely held stock						
11	Securities – Partnership, LLC,						
••	or trust interests						
12	Securities-Miscellaneous						
12	Qualified conservation						
10	contribution—Historic						
	structures						
14	Qualified conservation						
14	contribution-Other						
15	Real estate - Residential						
16	Real estate - Commercial .						
17	Real estate-Other						
18	Collectibles						
19	Food inventory	~	371884	684,410	Feeing Amer	rica Avg co	ost per
20	Drugs and medical supplies .						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (School Supplies	~	5935	37,775	Actual avg c	ost per ite	m
26	Other (Holiday gifts for children	~	3216	75,952	Actual avg c	ost per ite	m
27	Other (						
28	Other (						
29	Number of Forms 8283 received						
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	lgement	29	0	
						Yes	s No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported on Part I, lines	3 1 through		
	28, that it must hold for at least 3						
	used for exempt purposes for the	entire hold	ing period?			30a	~
b	If "Yes," describe the arrangemen						
31	Does the organization have a		otance policy that require	es the review of any no	onstandard		
						31	~
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ll noncash		
	contributions?					32a	~
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	s checked,		

describe in Part II.

Schedule M (Fe	orm 990) 2024 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.
Schedule M	, Part I, Line 5 - The dollar amounts are calculated based on quantities of items multiplied by their estimated avg FMV according
	, or actual avg costs (based on current market retail values).
Schedule M	, Part I, Line 19 - The information reported in Part 1, column (b) for food represents the number of pounds of food.
Schedule M	, Part I, Lines 25-28 - For school supplies and holiday gifts we counted the actual number of items received (example holiday
	rds for teens, backpacks, pencils, notebooks, etc.)

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ
(Form 990)	Complete to provide information for responses to specific questions on
(Rev. December 2024)	Form 990 or 990-EZ or to provide any additional information.
	Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Ope	en to	Public
Insi	pection	on

Name of	the	organization	

Department of the Treasury	Attach to Form 990 or Form 990-EZ.	Open to Public
Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information	Inspection
Name of the organization		Employer identification number
<b>REACH OUT LAKOTA</b>	INC	31-1356940
Form 990, Part VI, Sec	tion B, Line 11b - The accountant prepares the Form 990. It is then reviewed by the	reasurer of the board. After the
treasurer reviews it, th	e Form 990 is presented to the finance committee of the board for final review and a	approval. It is then presented to
the full board of direct	ors for final approval.	
	tion B, Line 12c - The executive director and the board (when deemed necessary by	
	nd transactions before they are entered into to assure there are no conflicts of inte	
found, then the ROL ex	xecutive director/board will follow the conflict of interest policy to assure all conflic	is are investigated and resolved.
	tion B, Line 15 - The finance committee and treasurer of the board of directors prov	
	n year during the budgetary process. Historical data, as well as comparability inform to consideration in determining compensation. The board reviews and approves co	
	eting near the end of the year. It is then included in the budget, which is also approve	
annual meeting.	ening hear the end of the year. It is then included in the budget, which is also approv	red during an open session of the
unnuur meeting.		
Form 990, Part VI, Sec	tion C, Line 19 - Governing documents and financial statements are available upon	request. The Form 990 is also
	t and is available at www.reachoutlakota.org.	
Form 990, Part XI, Line	9 - Other changes in fund balances includes a reduction of \$5,620 in the Building N	Naintenance fund. These funds
were used to make rep	airs and resurface the pavement in the parking lot of Reach Out Lakota.	

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Cat. No. 51056K

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